

**Memorandum of Understanding between the  
Cleveland Metropolitan School District and the  
Cleveland Teachers Union, AFT Local 279, AFL-CIO  
RE: Journalism Program**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the District and the CTU wish to foster opportunities for students to participate in a district-wide community-focused and school-based Journalism Program;

Therefore, the District and the CTU agree that the District may elect to offer the following differential options for the 2022-2023 academic year pursuant to the following terms and conditions:

1. The District may offer a journalism program at each of the District High Schools.
2. The program may be offered during spring of 2023. Each program will include one advisor position paid a differential of \$719.25 payable in third and fourth quarter for a total of \$1,438.50.
3. Schools participating in the above programming will post the position and follow the selection process outlined in Article 12, Section 1(A)1;
4. The selected advisor is responsible for beginning January 2023-June 2023:
  - a. Identifying students interested, confirming their participation and accompanying to training.
  - b. Facilitating student development of blog posts, video, audio, social media and other content.
  - c. Coaching students, in news gathering, storytelling techniques, including writing, video and audio recording.
  - d. Ensuring students' content meets reasonable standards for quality, accuracy, fairness and decency.
  - e. Working with the District webmaster to post content.
5. The District will ensure compliance with Title IX under federal law;
6. This MOU expires June 30, 2023. The parties will meet within 60 days of expiration to determine the future of this program.

SIGNED AND AGREED TO BY:

FOR THE UNION:



Shari Obrenski, President  
Cleveland Teachers Union

12.5.22

Date

FOR THE DISTRICT:

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Eric S. Gordon, Chief Executive Officer  
Cleveland Metropolitan School District

December 5, 2022

Date